



JOIN BBM

WHO WE ARE

Since 2005, BBM has been operating with two facilities: a registered office in **San Pellegrino Terme** and a production workshop and showroom, in **Lenna**.

Specialising in the design and supply of bottling lines mainly for **water and beverages**, the company provides an all-round service, dealing with the sale of used machinery, engineering, service, supply of spare parts, maintenance and overhaul on all types of machines, for customers such as Coca Cola HBC, Nestlé Waters, Heineken.

In over 15 years of activity, BBM has trained more than 50 specialised technicians on the main machines in the line: blow moulding machines, filling machines, packaging machines.



19 YEARS

of history and commitment
in the sector

23 MILLIONS (€)

revenue in 2023

10K DAYS

of man-work on equipment
bottling plants

110

collaborators

105 COUNTRIES

reached by BBM Service on
all 5 continents

1470

training hours provided
in 2023

92%

human resources hired
full-time

60%

of our employees are
under 40 years of age

> 50

specialized technicians
trained in BBM

WHAT WE OFFER

For BBM, people have always played a **key role** in the development of the company. We invest heavily in training in digitisation and innovation; we like to organise meetings between colleagues to stimulate collaboration and the exchange of ideas.

BBM promotes challenging career paths (especially among young people and with a view to gender equality) and is committed to creating a feedback culture.

On a structural level, we like to call BBM 'a small-medium enterprise organised like a large company'. Our organisational model reflects our ambitions: we want to make our activities in Italy and abroad effective, promote growth paths among our employees, and pursue the well-being of those who work with us.





This year I am celebrating 10 years at BBM. I am very satisfied with the journey: I have gained great professional growth, learnt to travel, met people from different cultures and approaches to work. I have improved foreign languages. This job has allowed me to make new friends, visit unknown places, and deal with everyday problems easily.

- Dario Severgnini, Senior Technician

THE ON-SITE TECHNICIAN

THE ROLE

After an initial training, the BBM on-site technician can take care independently or in a team of all **support and troubleshooting activities** in the mechanical or electrical field at the customer's site.

These activities may include the relocation, assembly or maintenance of new or used bottling and packaging equipment.

90% of assignments are in Italy; "busiest" working period is from November to April. The entry level (**JUNIOR, EXPERT, or SENIOR**) will be determined on the basis of the candidate's qualification and initial skills, assessed during a practical interview with a BBM technical expert.

Contact BBM to receive a salary simulation, based on starting level and distribution of working hours (at BBM or away). We will give you insight into the realistic growth path that awaits BBM staff.

OUR BENEFITS

The BBM technician is guaranteed the treatment of a specialised professional: technical clothing, company credit card, accommodation. What else?

Performance bonus following increases in profitability

Annual bonus for each successful transfer

compensatory rest and paid Sundays with overtime at 35% instead of 10%, as provided for CCNL

Supplementary Health Care Fund and welfare

Training - even at distance Growth Plan

33 days' holiday - meals at partner restaurants and 0 advances on travel

Even travel hours are paid 100%

